

SOUTHWEST YOUTH ATHLETIC ASSOCIATION
COACHES BACKGROUND SCREENING POLICY

PURPOSE

It is the intent of this Policy to establish certain guidelines for the Southwest Youth Athletic Association (“Southwest Baseball”) to protect the children participating in Southwest Baseball by investigating the background of volunteers who will coaching children involved in our youth baseball program.

GENERAL

A. Each team shall insure that all participants 18 years of age or younger shall have at least one approved coach present at each practice and game. A coach becomes approved once the process described in this Policy is completed.

B. Southwest Baseball reserves the right to disqualify a person for any crime that would be considered a potential risk to children. A coach who willfully fails to comply with this background screening policy shall be automatically disqualified. This policy will apply to all coaches listed on a roster for a team in Southwest Baseball.

SCREENING PROCESS

Each coach listed on a team roster for Southwest Baseball shall complete an online background check at familywatchdog.us prior to April 15 of each year and deliver such report to the President of Southwest Baseball. If the coach does not complete the background check at familywatchdog.us, they shall not be permitted to participate in Southwest Baseball.

CONFIDENTIALITY

To help ensure confidentiality all reports shall be maintained by the President of Southwest Baseball in a separate file and shall not be disclosed to any third party.

DISQUALIFYING CRIMES

If a coach (1) has been convicted of (2) has a charge pending against him or her in which it is alleged that he or she has committed any of the following crimes or (3) has a record of conviction of an equivalent offense in another State, the coach will be disqualified from coaching with any team in Southwest Baseball.

- A. All sex offenses
- B. All felony violence offenses
- C. All felony offenses other than violence or sex within the past ten (10) years
- D. All misdemeanor violence offenses within the past seven (7) years

- E. Two misdemeanor alcohol offenses within the past five (5) years or multiple offenses in the past ten (10) years
- F. All misdemeanor drug offenses within the past five (5) years or multiple offenses in the past ten (10) years
- G. Any other misdemeanor within the past five (5) years would that be considered a potential danger to children or is directly related to the functions of that coach.